

STATE OF DELAWARE

PUBLIC EMPLOYMENT RELATIONS BOARD

FRATERNAL ORDER OF POLICE, LODGE # 5,	:	
	:	
Charging Party,	:	
	:	<u>ULP No. 14-03-951</u>
v.	:	
	:	Order of Dismissal
NEW CASTLE COUNTY, DELAWARE,	:	
	:	
Respondent.	:	

BACKGROUND

1. New Castle County, Delaware (County) is a public employer within the meaning of §1602(l) of the Police Officers and Firefighters Employment Relations Act, 19 Del.C. Chapter 16 (POFERA). The New Castle County Police Department is an agency of the County.

2. Fraternal Order of Police, Lodge No. 5 (FOP Lodge No. 5) is an employee organization within the meaning of §1602(g), of the PERA and is the exclusive bargaining representative of the unit of all sworn police officers at and below the rank of Senior Lieutenant employed by the New Castle County Police Department, within the meaning of 19 Del.C. §1602(h).

3. FOP Lodge No. 5 and the County are parties to a collective bargaining agreement which had a term through June 30, 2013, and have been engaged in negotiations for a successor agreement.

4. On or about March 20, 2014, FOP Lodge No. 5 filed an unfair labor practice

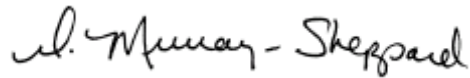
charge with the Delaware Public Employment Relations Board (PERB) alleging the County violated §1607(1)(2) and/or (a)(5) of the PERA.¹

5. By letter dated April 3, 2014, FOP Lodge No. 5 advised the Public Employment Relations Board the issues underlying the Charge had been resolved by the parties. FOP Lodge No. 5 requested to withdraw its Charge.

WHEREFORE, this unfair labor practice charge is hereby dismissed.

IT IS SO ORDERED.

DATE: April 4, 2014



DEBORAH L. MURRAY-SHEPPARD
Executive Director
Del. Public Employment Relations Bd.

¹ §1607 (a) It is an unfair labor practice for a public employer or its designated representative to do any of the following:

- (1) Interfere with, restrain or coerce any employee in or because of the exercise of any right guaranteed under this chapter.
- (5) Refuse to bargain collectively in good faith with an employee representative which is the exclusive representative of employees in an appropriate unit, except with respect to a discretionary subject.